

Hill City School District	NEPN Code: GBE
Policy Manual	

STAFF HEALTH AND SAFETY

~~The employee is required to submit, within ten days after first being employed, a certification of health signed by a licensed physician. This expense is the responsibility of the employee.~~

Certification of health of employee. If, at any time, there is reasonable cause to believe that an employee is suffering from a mental or physical condition that could be detrimental to the health or safety of the employee, any student, or any other employee, the superintendent may require a certification of health. The expense of obtaining such certifications of health shall be borne by the school.

The Board may require an employee returning from an extended leave of absence for health reasons to submit a new certification of health. The expense of this examination will be borne by the district.

WORKERS' COMPENSATION

In case of injury while pursuing duties in keeping with the employee's contract, the employee will receive compensation and expenses as prescribed by the worker's compensation law of South Dakota.

Any employee who receives an injury while at work should immediately report this injury to the Superintendent's office and request the necessary forms to make application for payment under this law.

Legal References: ~~SDCL 13-10-9~~
SDCL 13-43-60
SDCL 62-1-2
SDCL 62-3-3

Adopted: February 13, 2012

Revised: February 10, 2014
October 10, 2016